

**BOLHOUSE, BAAR & LEFERE, P.C.**  
**ATTORNEYS AT LAW**

**Business Law Practice: Moving Forward with the Economy**

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Due to the economic downturn, the majority of my work from 2007 – 2010 was business litigation or crisis management. However, with Michigan businesses getting back to work, my practice has moved away from litigation and crisis management and more toward assisting my business clients reach their strategic, financing and transactional goals, so that they can maintain and grow their businesses.

With the economy moving forward in a positive direction I thought this would be a good time to remind everyone of the business/corporate services that our firm offers.

General Corporate Matters: Many clients retain us to act as their “outsourced in-house counsel.” This arrangement has three principal benefits: (1) We develop an in-depth familiarity with our client’s business, culture and legal needs; (2) We maintain a long-term relationship, which facilitates efficiency of service, and (3) We become an integral part of our client’s management team. Some of the general corporate services we provide include:

- Formation of Corporations and LLCs
- Shareholder and Operating Agreements
- Buy/Sell Agreements
- Commercial Contracts, including Services Agreements and Vendor/Supplier Agreements

Corporate Transactions: Over the last 10-12 months we have handled numerous corporate transactions, both small and large. We understand business issues and how to get transactions done efficiently and at a cost that makes sense. Some of the services we provide include:

- Mergers & Acquisitions
- Strategic Alliances, Joint Ventures, Consulting and Independent Contractor Agreements
- Asset Purchase Agreements and Stock/Membership Redemption Agreements

Employment Law: Another large component of our business/corporate practice includes counseling our business clients in all aspects of the employment relationship, from hiring through termination. In that respect, some of the employment law issues we advise our clients on are as follows:

- Employee handbooks
- Non-competes, Non-disclosure and Confidentiality Agreements
- Employment Agreements
- Human Resource Policies and Practices
- Unemployment Compensation Claims
- Severance Agreements, Waivers and Releases

If you’d like to talk about how our business services can help your organization, please give me a call.